

## **Rolando Little League Bylaws – 2022-23 (Revised 4/11/23)**

### **Article 1 - General Responsibilities of the Board**

- A. All activities of the Board are governed by the Rolando Little League Constitution. Rules or activities that require further clarification are written in these bylaws. Ultimate authority for the Board derives from the League Constitution so no article written in to the By Laws can contradict the Constitution. It is the responsibility of every Board Member to immediately correct, address when possible, and report to the appropriate Board Member any act or conduct at variance with the Little League rules or local League rules, including unsafe acts or conditions. Board Members will be held to the Code of Conduct (See Attachment A/Rolando Code of Conduct Form).
- B. Board Members who miss three (3) consecutive meetings or a total of five (5) meetings in a fiscal year may be replaced at the discretion of BOD.
- C. At the annual meeting of the BOD in November the BOD shall decide which of the divisions of baseball/softball will be provided.

### **Article 2 - Amendments and Approval of Bylaws**

- A. These bylaws or section thereof may be amended by a two-thirds vote of the Board of Directors at any duly constituted meeting.
- B. These bylaws can be reviewed at any duly constituted meeting.
- C. These bylaws will be reviewed and either amended or approved annually prior to February 1<sup>st</sup> and will be submitted to Little League.

### **Article 3 - Managers and Umpires**

- A. All Managers and Coaches will be required to attend all training as required by Little League International. The Coach's Coordinator is responsible for giving information on clinics to Managers and Coaches.
- B. All Managers, Coaches and Volunteer Umpires are expected to conduct themselves within the guidelines set forth in the Little League Baseball, Inc Operating Manual for the current year and the Rolando Code of Conduct Form. Any infractions of the above will result in punishment referred to in "Attachment A (Rolando Code of Conduct Form)". This form must be reviewed and signed by all Managers, Coaches and Volunteer Umpires before the season begins.
- C. Volunteer Umpires are expected to attend at least one of the following: Umpire Training Clinic hosted by District 33, District Rules Meeting or Rolando Coaches Local Leagues Rules Meeting.
- D. No Manager will be allowed to manage more than one team without the approval of the BOD.

### **Article 4 - Divisions**

- A. Majors: The Majors Division will be composed of mainly 11 and 12-year-olds. In certain circumstances; 9 and 10-year -olds will be eligible for the Majors Division. **The Player Agents, upon assessment of player evaluations, will determine the need (if any) for 9 and 10-year-olds in the Majors Division and how many will be eligible during the draft.** Players

who want to be considered for a Majors team must go to evaluations (see Article 7 below).

- B. Minors: Minors will be composed of mainly 9 and 10-year-olds. 7 and 8-year-olds will be eligible for the Minors Division. **The Player Agents, upon assessment of player evaluations, will determine the need (if any) for 7 and 8-year-olds in the Minors Division and how many will be eligible during the draft.** 7 and 8-year-olds must attend evaluations to be considered for the Minors Division. 11-year-old players will require the approval by the BOD.
- C. Caps: Caps will be composed mainly of 7 and 8-year-old. 11 or 12-year-old players will not be allowed to play in the Caps division nor will 6-year-old players due to child pitch rules. 9 or 10-year-old players will require approval by the BOD.
- D. Rookies: Rookies will be composed mainly of second year 5-year-olds, 6-year-olds and some 7-year-olds that were not selected to a Caps Division team.
- E. Tee-Ball: Tee-Ball is an instructional division and will be composed of 4 and new 5-year-old players.

#### **Article 5 - Teams and Players**

- A. The maximum players per division are as follows:

Majors: 13  
Minors: 13  
Caps: 12  
Rookie: 11  
T-Ball: 11

#### **Article 6 - Sign Ups**

- A. The BOD will set the schedule and policies for sign-ups for the coming season, including signup dates and times, requested donations, deadlines, etc.
- B. Every eligible youth within the boundaries of RLL (either by residency or school attendance eligibility) will be allowed to sign up regardless of their financial ability to make the requested registration fees. Parents may be asked to make payments on a plan approved by the Treasurer. If this is not possible, the BOD needs to approve an alternative decision.
- C. Full refund of registration, minus \$10 processing fee, is available if cancellation received prior to last day of tryouts. Full refund of registration, minus \$30 processing fee, is available if cancellation received prior to formation of teams. No refunds after formation of teams with exception of extenuating circumstances at BOD discretion.

#### **Article 7- Evaluations**

- A. The BOD will approve and advertise the date(s) for the Player Assessments (Evaluations), to be conducted by the Player Agent(s). All Managers must attend the evaluation for their division, with the exception of Rookie and Tee-Ball Managers.

- B. Players who want to be considered for a Minors or Majors Division team MUST attend evaluations. If an eligible player cannot make either evaluation, he/she may be eligible for the draft only upon evaluation of two members of the BOD, one of which is preferably the Player Agent.
- C. Each Manager will be required to attend each evaluation for their respective division (unless excused by the BOD). They will receive a copy of the assessment form at the first evaluation. Each Manager must complete a full assessment of every player that is trying out. The Player Agent(s) and Manager's assessments will be averaged using the assessments with the Managers from that division. The grading system to be used at evaluations is as follows: 5= Outstanding, 4= Above Average, 3= Average, 2- Below Average and 1= Needs Improvement
- D. Players will be rated in the following areas (at a minimum): outfield pop-flys, infield ground balls, running, throwing and hitting.
- E. If a Player Agent sees a safety issue with any player, they may request the player to play down a division. The decision must be approved by RLL President.
- F. Any player wishing to try-out for a higher division will be required to attend both his/her designated division evaluation and the evaluation for the division higher he/she wishes to try-out for. There is no guarantee of placement.

## **Article 8 - Drafting Players**

*Draft will remain confidential*

- A. Majors, Minors, and Caps
  - 1. The Player Agent(s) oversee the draft and will be assisted by the President and/or Vice President and any other person on the Board of Directors designated by the Player Agent(s).
  - 2. For the protection and welfare of the players, all business during the draft must be strictly confidential. All divisions in Baseball (except T-ball and Rookies) will use "Plan B" as outlined in the Little League Operating Manual with the following exceptions and/or clarifications:
    - a. A lottery drawing at the beginning of the draft session will determine the order of each Manager's draft selections.
    - b. All players will be re-pooled prior to the draft.
  - 3. The draft will proceed in a serpentine order. An example of the "Five Team" selection process is as follows: The Manager who draws position #1 will select the first player, the tenth player, the eleventh player, etc. in a five-team division. The Manager who draws a #5 will select the fifth player, sixth player, etc. Manager draft picks will be limited to three (3) minutes each. If an error is discovered during or following the draft process, the error will be rectified in the best interest of the players and as directed by the Player Agent(s).
    - a. T-Ball/Rookies
      - The players will be distributed by the Player Agent and President in a serpentine fashion to each team in order of age. Every effort will be made to keep the ages of players on each team as equal as

- possible, taking into consideration the Managers children's ages.
- b. Note:
- All players who do not attend evaluations will be placed on teams within their respective divisions by the Player Agent in the following order: Team with fewest players first rotating through other teams until each team is at maximum capacity.

## **Article 9 - Policies Governing Play**

### **A. Playing Rules:**

1. The following are some specific rules that may commonly be referred to as Local League Rules:
  - a. In Majors/Minors Baseball, teams will use continuous batting for the entire season.
  - b. In ALL divisions, regular-season play will be used for instructional purposes and the following will be adhered to by each Manager:
    - i. Each player shall play a minimum of two defensive innings in the infield per game (including pitcher or catcher) unless the game is shortened for any reason.

EXCEPTION: If a team has 13 players, a minimum one defensive inning in the infield will be required for all games played into the fourth inning or later.
    - ii. All players shall play a minimum of four defensive innings per game and be inserted into a defensive position no later than the second inning.
  - c. Two-hour limit in place and no new inning after 1 hour and 45 minutes for weekend games when there is a game following. The two-hour limit begins when the umpire declares the game has started. During the week, when there is no game following, the umpire determines when the game should be stopped based on darkness. If play is stopped before the entire inning is completed, the score reverts to the score at the last completed inning
  - d. No interleague games will count towards standings. Games which count toward TOC seeding will be determined at the time of release of the schedule and communicated to the managers.
  - e. TOC: The end-of-season District TOC representative will be determined by our local tournament. Seeding is based on regular-season standings.
    - i. Tie Breakers for teams tied in the final regular season standings:
      1. Head-to-Head Record between the teams
      2. Fewest Runs Allowed in games that counted toward regular season
      3. Coin flip
  - f. Rolando TOC seeding will be determined by winning percentage excluding interleague play. Once the TOC Majors and Minors teams have been determined the Managers of each are allowed to position players based on the most appropriate position for tournament competition
  - g. For Minors, the sixth inning will be an open inning where the 5-run rule will not apply. If the inning is not completed before the 2-hour time limit or before the umpire declares the game over, the score reverts to the score of the last completed inning.
  - h. Caps Baseball is designed to transition players to a competitive baseball

environment, while continuing to emphasize sportsmanship and skills instruction.

- i. Each half inning will end once five runs have scored or three (3) outs have been recorded, whichever occurs first. This includes the last inning of the game. Score will be kept by a Scorekeeper, but no official record of wins or losses will be recorded. There will be no stealing in Caps nor are there any walks. Hit by pitch will be left at the managers discretion.
- ii. Pitch counts will be in effect since we are developing young arms; therefore, it is best to have more pitchers on each Caps team.
  1. Pitching for Caps Division:
    - a. Any player on a regular season team may pitch.
    - b. All pitchers must throw from the 46-foot rubber.  
Coach Pitch/Remaining Pitches - Once the batter receives his or her fourth ball, the Coach will come out to finish pitching to his/her batter. The batter will receive the remaining pitches left from his/her at bat. Deduct each strike on the batter from the pitch count (e.g. Two strikes on the batter, one pitch left). If the player fouls off the final pitch, he/she receives another pitch. Free substitutions will be allowed. Teams will bat the roster (continuous batting).
    - c. There are no protests (Rule violations will be reported to the Coaching Coordinators). No Coaches allowed on the field except Base Coaches and Umpires.
    - d. The Coach of the team in the field will call balls and strikes from behind the pitcher. Any batted ball that hits the Umpire/Coach will be declared a dead ball and the batter will be awarded first base (base hit).
    - e. One base will be allowed on any overthrow from the infield (if a second overthrow, they still only get one base). This will help speed up the game. A single that makes it to the outfield (uncontested and not an error or a hit that flies into the outfield) may score the runner from second base. The Pitcher must remain in contact with the mound during Coach Pitch (either side of the mound).
    - f. Baserunners can advance one base on any pitched ball that gets past the catcher, with the exception of third base. No advancement from home to third is allowed unless the batter puts the ball in play.

Starting in April, if both managers agree before the game, the coach pitch portion can be removed from the game. In this case, balls and strikes are called in the same manner, but once the fourth ball is

called the batter is awarded first base. If this option is chosen, it is highly recommended that it be communicated to the parents and spectators before play begins. Each player shall play a minimum of one defensive inning in the infield per game.

2. Caps Baseball Division will include the following standards:

- i. No new inning will start 1 hour 30 minutes after the posted schedule time.
- i. Rookie: The intent of this division is to transition the players from skills-based instruction into baseball game action. While there will be no standings or official score kept, use of the scoreboard is encouraged.
- j. NOTE: SLIDING IS NOT PERMITTED.
  - i. No new inning will start 1 hour 15 minutes after the posted schedule time.
  - ii. The entire season can be played using the pitching machine. Per managers discretion, coach pitch can be utilized.
  - iii. Each batter will get three swings of five total pitches, whichever comes first. If the batter hits a foul ball on the last pitch, he will get another pitch. The batter cannot strikeout on a foul ball.
  - iv. The side will be out when three defensive outs have been recorded or four runs have been scored. Play is dead when the ball is in the pitcher's hand or an out (or two) has been recorded.
  - v. There is no stealing or advancing on overthrows (to encourage the full range of defensive effort).
  - vi. Batters may advance as many bases as possible on a hit to the outfield per the coaches' discretion so long as the ball has not been returned to the infield. (i.e., no two-base limit).
  - vii. An extra outfielder may be utilized, if available.
  - viii. The defensive team may have two coaches in the field of play to encourage and teach and act as umpires. At no time shall they interfere with an active play.
  - ix. Game shall not last longer than one (1) hour and 30 minutes from scheduled start time.
- k. T-Ball: There will be no standing or official score kept and no strikeouts or walks. SLIDING IS NOT PERMITTED. Free substitutions will be allowed. Defensive Coaches, Base Coaches and a Hitting Coach will be allowed on the field during play. The side will be out when the offensive team has batted the roster. Play is dead when the ball is in the pitcher's hand or an out (or two) has been recorded. Runners will continue to run through the bases after the last declared batter has hit the ball. The defensive team will throw the ball to home where the catcher will tag each player crossing the plate. An "out" may be recorded prior to throwing to the catcher. Game shall not last longer than one (1) hour from scheduled start time.

## **Article 10 - Tournament Teams (All Stars and Little Stars)**

- A. All players are subject to a \$50 entry fee, if selected.
- B. Each qualifying age group (with enough eligible players) will field a minimum of 12 players per team and consist of one (1) Manager and two (2) Coaches. Any exception to the 12-man team must be approved by the President.
- C. The President will create an All-Star Committee that will consist of either three (3) or five (5) BOD members who are not on the ballot to be selected as an All-Star Manager. The All-Star Committee and the Managers will ratify the final rosters with the goal to field the most competitive team(s) at each age-group.
- D. All Star Player Selection: Having an All-Star team is based on player availability for each age group. Each player needs to be in good standing with the league. Eligible players within the determined League-age Baseball (8-10, 9-11 and 10-12) will declare their intent of eligibility on the written form provided by the Player Agent(s) and by signing the All-Star Commitment form.
- E. All players meeting the requirements for All Stars will be placed on the appropriate ballot according to the Division in which they played during the regular season. All players in a Division group, regardless of if they submitted their name on the ballot or not, will vote for up to ten (10) players to the All-Star team.
  - The Top six vote getters for the Majors Division will be placed on the 10-12 All Star Team.
  - Ballots with more than 10 votes will be considered invalid.
- F. All-Star ballots must be submitted to the BOD for approval and before distributing to the League. Players, Managers, and Coaches can only vote within their respective divisions played.
  - NOTE: All ballots and votes will be tallied by the President, Player Agent(s), and Secretary and will be kept confidential (with a weighted breakdown of Managers - 5, Coaches - 3, and players - 1). The final ballots and votes will be kept confidential.
- G. Manager and Coaches in good standing must submit in writing their intent to manage an All-Star team in the appropriate age group or division (Baseball). Regular season managers and coaches are eligible to manage an All-Star team providing that they attended all the required clinics as dictated by the District. Managers will be approved via All Star Manager Interview Committee and their recommendations will be submitted to the President for approval. Upon approval by the President, he will present to the BOD for ratification. Ratification requires approval by two-thirds of the vote.
- H. The All-Star Committee will select Three (3) available 10–12-year-old players to add to the 10-12 Team Roster utilizing input from the Spring Managers to the best of their ability.
- I. The selected 10-12 Team Manager will then select the remaining players for the team and present the final roster for approval by the All-Star Committee.

- J. The All-Star Committee will then select 9 players for the 8-10 All Star Team. Special consideration (though not guaranteed) will be given to 9- or 10-year-olds who played in the Majors Division during the regular season utilizing input from the regular season Managers to the best of their ability. Any Minors players chosen for the team will be picked in order of their finish per the results of the Minors voting.
- K. The selected 8-10 Team Manager will then select the remaining players for the team and present the final roster for approval by the All-Star Committee.
- L. The All-Star Committee will then select 9 players for 9-11 All Star Team. Any Minors players selected by the committee will be picked in order of their finish per the results of the Minors voting. The Committee will utilize input from regular season Majors managers to the best of their ability.
- M. The selected 9-11 Team Manager will then select the remaining players for the team and present the final roster for approval by the All-Star Committee.
- N. The All-Star Committee will present the final rosters to the President. The President, having ensured that the rosters were constructed in good faith and within the guidelines set forth in the By Laws will submit the rosters for ratification by the BOD. Approval by two-thirds of the vote will be required.
- O. "Little Stars"
  - Coaches must submit interest in managing the Little Stars team and will be subject to selection and approval by the All-Star Committee.
  - Players will be determined in a Caps Managers meeting with the player agent, president, and coaches coordinator.
  - Any 7 and/or 8-year-old playing up in the Minors division is eligible for the Little Stars team.

#### **Article 11 - Fields**

- A. No tobacco, vapor pens, smoking, drugs, or alcohol will be permitted within 100 feet of the facilities, in the grandstands or in the dugout by Managers, Coaches, Umpires, Volunteers or Fans during any League games, regular and postseason.
- B. Managers, coaches, volunteers, fans, and players are responsible for the general maintenance of the field and dugout before and after the game.

#### **Article 12 - Awards/Trophies**

- A. All-Star players will be given jerseys and hats at no cost.
- B. Players representing a Rolando team in District TOC that year will be given medals/trophies during Closing Day Ceremonies.
- C. Player trophies or medals will be awarded, upon return of all team equipment, during Closing Day Ceremonies. Clearance for trophies to be determined by equipment manager.

#### **Article 13 - League Accounting**

- A. It is the policy of Rolando Little League that two (2) Board Members, the



President and Treasurer, will be authorized to sign checks written against its bank account.

- B. At the BOD meeting in October, a fiscal year budget created by the President and Treasurer will be presented for approval by Board. Any expense outside of a specified line in the budget and exceeding \$500 will be subject to BOD approval prior to committing funds.
- C. At each board meeting, the Treasurer will provide a report of the leagues account balances (for all active bank accounts) and details of transactions that occurred since the last report was provided.
- D. All money collected on behalf of the league is to be deposited into the Rolando Little League's account within 48 hours.
- E. The exception to section D is that the procedures associated with depositing Snack Bar funds will be provided by the Concessions Manager and approved by the BOD each year prior to Opening Day.

#### **Article 14 - League Safety**

- A. Board Members, Umpires, Managers, Coaches, Team Moms, Scorekeepers and Volunteers must satisfactorily complete a screening process approved by the Safety Officer.
- B. No food (including sunflower seeds or gum) will be allowed in the dugouts or on the field. Water or sports drinks are permitted.

#### **Article 15 - Disciplinary Action, "Three Strikes Policy"**

##### **1. Overview**

In order to ensure the safety, health and welfare of all youth participants, children, parents, family, coaches, umpires, officials, volunteers and others, Rolando Little League has adopted a comprehensive disciplinary procedure followed in other Little League jurisdictions and supported by the National Office. This comprehensive policy and procedure is provided to each parent or guardian upon registration to ensure their compliance and adherence to the Code of Conduct, and consequences flowing from the violation of those specified terms and conditions of the granted license which is required to permit a child/youth to participate in the baseball games, competitions, activities and events of Rolando Little League ["RLL"].

All participants in the Rolando Little League will adhere to the "Three Strikes and You're Out" principle of disciplinary policies and procedures.

The Conduct Review Committee shall consist of the President, Player Agent, Safety Officer, Coaches Coordinator, and Umpire in Chief.

The Conduct Review Committee shall be assigned the power to assign the applicable number of Strikes according to the severity of each incident.

Depending on the severity of the incident, an infraction can carry more than one Strike as determined by the Conduct Review Committee.

Under this policy and procedure review, Strikes One and Two incidents shall be reviewed by and voted upon by the Conduct Review Committee, as identified below. All Three Strike incidents shall

be reviewed by and voted upon by a voting majority of a quorum of the Board of Directors. All decisions made by the Board of Directors and Conduct Review Committee are at their sole discretion and all decisions are final. No appeals shall be allowed.

Strikes are cumulative each season, but shall not carry over into the next season, unless a voting majority of a quorum of the Board of Directors identifies such need for transfer of a strike into the next season.

## 2. Emergency or Imminent Need Policy

- a. At any time, a voting majority of a quorum of the Board of Directors may seek to terminate or suspend membership.
- b. The Board of Directors, by a two-thirds vote of those present at any duly constituted Board meeting, shall have the authority to discipline or suspend or terminate the membership of any Member of any class, including managers and coaches, when the conduct of such person is considered detrimental to the best interest of the RLL and/or Little League Baseball. The member involved shall be notified of such meeting, informed of the general nature of the charges, and give an opportunity to appear at the meeting to answer such charges.
- c. The Board of Directors shall, in the case of a Player Member, give notice to the manager of the team for which the player is a player member. Said manager shall appear, in the capacity of an adviser, with the player before the Board of Directors or a duly appointed Conduct Review Committee. The player's parent(s) or legal guardian(s) may also be present.
- d. The Board of Directors shall always have the full power to suspend or revoke such player's rights to future participation by two-thirds vote of those Board members present at any duly constituted meeting in which quorum is present.

- 1) In addition, Little League Baseball Inc. Regulation XIV, (a) states:

"The action of players, managers, coaches, umpires, and league officials shall be above reproach."

Anyone who violates this Code of Conduct will be subject to the disciplinary actions set forth by this document. The authority on discipline will be the sole responsibility of the RLL Board of Directors and their actions or penalties will be final.

## 3. Specific Conduct Cases

- a. Overview: This "Three Strikes You're Out" Policy and Procedure section is a guide for the disciplining of Rolando Little League members, guests, and other spectators or participants attending other RLL functions or meetings, for violations of certain rules and regulations. The primary objective is to maintain objectivity in disciplining members, and, most importantly, seek to implement measures to protect the health, safety, and welfare of its participants. However, since the below offenses may be of varying degree, first, second

or third offenses, as constituting an incident of a serious nature may be dealt with under this Article.

b. Severe Infractions: Rolando Little League considers all infractions under this section to be the most serious in nature and carry at least a requirement for suspension or permanent expulsion from the league.

- i. Physical Assault: Physical Assault by any league member, guest, and other spectator or participant toward any other member, guest, and other spectator or participant or umpire will not be tolerated. The offender's penalty shall be immediate removal from the area under RLL jurisdiction including both playing fields and any area designated for practice. Physical assault is defined as any physical action such as hitting, punching, kicking, pushing, slapping, or grabbing any member, guest, and other spectator or participant or umpire.

First offense: Expulsion from the league.

- ii. Verbal Abuse (Profanity, racial/ethnic slurs, yelling at umpires, coaches, players, guest, and other spectator or participant)
- iii. Threats of Physical Assault
- iv. Entering the Field of Play:

For Managers and Coaches this is defined as crossing, in a hostile manner, onto the playing field. For all other member, guest, and other spectator or participant it is defined as going onto any part of the playing field, at any time without advance permission.

For offenses stated in “b, c, and d”, as stated above, the penalties instituted shall be as follows:

0. First offense -Ejection and 1 Game Suspension
1. Second Offense - 5 Game Suspension
2. Third Offense - Expulsion from League

- v. Umpire Abuse:

Umpire abuse as defined by:

- (1) Repeated or uncontrolled questioning of an umpire's ruling, or,
- (2) Repeated heckling of the umpire during play.
- (3) The umpire shall request that the coaches speak to the offender. If the behavior continues the offender shall be ejected.

- (4) Approaching an umpire after any game to discuss the umpire's performance during the game. Such misconduct will result in the following penalties for the offender:

For offenses under section “e”, as stated above, the penalties shall be instituted as follows:

- (i) First Offense - Ejection and 1 Game Suspension
- (ii) 2nd Offense - Ejection and 5 Game Suspension
- (iii) 3rd Offense - Ejection and Expulsion from League

e. Miscellaneous Infractions:

- i. Interference with game or players - Members, guests, and other spectators or participants are prohibited from engaging in any actions which interferes with the game or the players such as noises which are intended to disrupt pitchers, hitters, or fielders during the game.
- ii. No member, guest, and other spectator or participant or umpire shall engage in taunting another member, guest, and other spectator or participant.
- iii. No member, guest, and other spectator or participant shall engage in actions which are intended to delay the game.

For infractions under this section “a. b. or c”, as stated above, the following actions/penalties shall be taken:

- A. The umpire shall stop the game and ask the respective coach to warn the member, guest, and other spectator or participant that any further infraction will result in ejection.
- B. If the infraction is continued the member, guest, and other spectator or participant will be ejected from the game.
  1. First Infraction - Ejection and 1 additional game suspension
  2. Second Infraction - Ejection and 3 Game Suspension
  3. Third Infraction - Ejection and season long suspension

4. Special Categories of Infractions

- a. Child Abuse: Child Abuse is a violation of state law. Anyone who observes what they believe may be child abuse should immediately report this to law enforcement authorities and league officials. The league will immediately take every necessary action to protect the children within this league.
- b. Sexual Harassment: Sexual Harassment will not be tolerated by Rolando Little League.

All reports of sexual harassment shall be immediately brought to the President of the league and, after investigation, and an identified need, a hearing may be conducted under this Article. Sexual harassment includes, but is not limited to, the following: treating a player or adult member, guest, or spectator in a hostile manner because of his/her gender, making comments with a sexual connotation to any player or other child, making sexual advance to any player or any other child, making an unwelcome sexual advance to an adult member, guest, or spectator, touching any player or other child in the groin area, touching any female player or any female child chest, touching any player, other child, adult member, guest or spectator in any other manner that is unwelcome by the person being touched.

- c. Discrimination: Discrimination based on race, color gender, ethnicity, national origin or sexual orientation will not be tolerated by Rolando Little League. All reports of discrimination shall be immediately brought to the President of the league and a hearing conducted under this Article. It is Rolando Little League's pledge that no player, member, guest, or spectator shall be treated differently than another similarly situated person on the basis of his/her race, color, gender, ethnicity, national origin, disability or sexual orientation.

#### 5. Complaint & Investigation Procedure

- a. Any other complaints of misconduct by members, shall be presented in writing, in the indicated format, and directed to the President, which shall then be considered by the Conduct Review Committee for immediate action, or alternatively, for presentation to the attention of the Board of Directors, in accordance with this Article.
  - b. A Code of Conduct Incident Form may be filed by any Manager, Coach, Umpire, Board Member or Volunteer Evaluator. This method of formally reporting infractions should remove the subjective nature from evaluating a Code of Conduct Incident.
  - c. Upon receipt of the formal written complaint or Code of Conduct Incident Form, the Conduct Review Committee shall review and investigate such in order to ensure prompt consideration and action. After review of the written Code of Conduct Incident Form, by the Conduct Review Committee, appropriate action shall elect to be taken. [the Conduct Review Committee is comprised of the President, Director of Safety, Player Agent, Coaches Coordinator and Umpire in Chief.]
  - d. If a conflict of interest exists, with any of these officers, then the President may select any other board member in his/her place.
-